

<b>GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19</b>		
<b>EMPLOYEE EXPENDITURE</b>		
<b>2017/18 Employee Budget</b>		<b>21,811</b>
<b><u>Inflation</u></b>		
General pay inflation 1%		170
Increase in pay award to 2% per annum (estimate)		174
Increments & Staff Turnover		143
<b>Revised calculation of 2% pay award and increase to Living Wage</b>		<b>27</b>
<b>Sub total - Inflation</b>		<b>514</b>
<b><u>Growth items</u></b>		
Waste Services flats recycling	Craig Thorpe	70
Health and Safety Technical Officer	Emma Walker	38
Garage Management	Layna Warden	40
<b>Safeguarding Officer</b>	<b>Matthew Rawdon</b>	<b>50</b>
<b>Planning - growth following 20% increase in fees</b>	<b>Andrew Horner</b>	<b>180</b>
<b>Private Sector Housing Enforcement</b>	<b>Natasha Beresford</b>	<b>75</b>
Other growth items under £10k		29
<b>Sub total - Growth items</b>		<b>482</b>
<b><u>Removal of 2017/18 one-off items (reserve / grant funded)</u></b>		
County Council Elections - grant funded	Jim Doyle	(100)
Get Set Go Dacorum Officer - final year of project	Matthew Rawdon	(14)
Apprentice Project	Matthew Rawdon	(20)
Corporate Graduate - fixed term post to September 2018	Matthew Rawdon	(17)
Ambassadors Programme	Chris Taylor	(40)
<b>Sub total - Removal of 2017/18 one-off items</b>		<b>(191)</b>
<b><u>2018/19 one-off items (reserve / grant funded)</u></b>		
Water Gardens environmental maintenance	Chris Taylor	43
Website Developer 2 year fixed term post	Ben Trueman	45
<b>Ambassadors - further year of project</b>	<b>Chris Taylor</b>	<b>45</b>
<b>Sub total - 2018/19 one-off items</b>		<b>133</b>
<b><u>Efficiency savings</u></b>		
Mayoral Support review	Mark Brookes	(12)
Member Support review	Mark Brookes	(28)
Central Admin Team review	Matthew Rawdon	(37)
Strategic Planning & Regeneration Team review	Chris Taylor	(33)
Clean, Safe & Green review	Craig Thorpe	(50)
Parking service review	Ben Hosier	(40)
Resident Services restructure	David Austin	(50)
Adventure Playgrounds review	Matthew Rawdon	(125)
Regulatory Services restructure	Emma Walker	(30)
<b>Sub total - Efficiency savings</b>		<b>(405)</b>
<b><u>Other</u></b>		
Customer Services Unit insourcing		501
Homelessness employees costs fully funded from grant		246
ICT restructure - increased recharge to HRA		60
Transfers from other subjective groupings and ongoing virements		91
<b>Sub total - Other</b>		<b>898</b>
<b>Total change year on year</b>		<b>1,431</b>
<b>2018/19 Employee Budget</b>		<b>23,242</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 PREMISES EXPENDITURE	
2017/18 Premises Budget	4,361
<b><u>Inflation</u></b>	
General inflation	108
<b>Remove inflation on insurance</b>	<b>(18)</b>
<b>Sub total - Inflation</b>	<b>90</b>
<b><u>Growth items</u></b>	
Garage maintenance	Fiona Williamson 50
<b>Sub total - Growth items</b>	<b>50</b>
<b><u>Removal of 2017/18 one-off items (reserve / grant funded)</u></b>	
Tring Town Council budget	Chris Taylor (70)
County Council elections - grant funded	Jim Doyle (25)
<b>Sub total - Removal of 2017/18 one-off items</b>	<b>(95)</b>
<b><u>2018/19 one-off items (reserve / grant funded)</u></b>	
Temporary Accommodation (Leys Road) improvements	Natasha Beresford 50
<b>Sub total - 2018/19 one-off items</b>	<b>50</b>
<b>Total change year on year</b>	<b>95</b>
<b>2018/19 Premises Budget</b>	<b>4,456</b>
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 TRANSPORT EXPENDITURE	
2017/18 Transport Budget	1,519
<b><u>Efficiency savings</u></b>	
Waste Services haulage	Craig Thorpe (47)
<b>Other minor items under £10k</b>	<b>(3)</b>
<b>Sub total - Efficiency savings</b>	<b>(47)</b>
<b><u>Other</u></b>	
Transfers to other subjective groupings and ongoing virements	(39)
<b>Sub total - Other</b>	<b>(39)</b>
<b>Total change year on year</b>	<b>(89)</b>
<b>2018/19 Transport Budget</b>	<b>1,430</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 SUPPLIES & SERVICES EXPENDITURE		
<b>2017/18 Supplies &amp; Services Budget</b>		<b>7,266</b>
<b><u>Inflation</u></b>		
Inflation on ICT contracts		43
<b>Sub total - Inflation</b>		<b>43</b>
<b><u>Growth items</u></b>		
Splash park running costs	Craig Thorpe	50
Health and Safety compliance	Emma Walker	50
Bank charges on debit and credit card payments	Chris Baker	40
<b>Other growth items under £10k</b>		<b>5</b>
<b>Sub total - Growth items</b>		<b>145</b>
<b><u>Removal of 2017/18 one-off items (reserve / grant funded)</u></b>		
Tour of Britain	David Austin	(120)
County Council elections	Jim Doyle	(45)
Ambassadors Programme	Chris Taylor	(30)
Leisure Review	Matthew Rawdon	(200)
Parking - Controlled Parking Zone schemes	Ben Hosier	(26)
Water Gardens	Chris Taylor	(85)
Arts Development and Support (final year of project)	Matthew Rawdon	(15)
Get Set Go (final year of project)	Matthew Rawdon	(11)
Staff survey every 3 years	Matthew Rawdon	(8)
Other items under £10k		(24)
<b>Sub total - Removal of 2017/18 one-off items</b>		<b>(564)</b>
<b><u>2018/19 one-off items (reserve / grant funded)</u></b>		
Armed Forces day	Matthew Rawdon	20
Water Gardens	Chris Taylor	41
<b>Leisure contract one-off year one costs</b>	<b>Matthew Rawdon</b>	<b>375</b>
<b>Homelessness Prevention fund</b>	<b>Natasha Beresford</b>	<b>51</b>
<b>Ambassadors - further year of project</b>	<b>Chris Taylor</b>	<b>25</b>
<b>Sub total - 2018/19 one-off items</b>		<b>512</b>
<b><u>Efficiency savings</u></b>		
Sports Trust grant	Matthew Rawdon	(225)
ICT - use of new technologies	Ben Trueman	(31)
Central Administration - Postage and Stationery	Jim Doyle	(28)
Parking Contract	Ben Hosier	(140)
Communications efficiencies	Matthew Rawdon	(32)
<b>Sub total - Efficiency savings</b>		<b>(456)</b>
<b><u>Other</u></b>		
Homelessness costs fully funded from grant		70
Transfers to other subjective groupings and ongoing virements		54
<b>Sub total - Other</b>		<b>124</b>
<b>Total change year on year</b>		<b>(196)</b>
<b>2018/19 Supplies &amp; Services Budget</b>		<b>7,070</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 THIRD-PARTY PAYMENTS	
<b>2017/18 Third Party Payments Budget</b>	<b>1,196</b>
<b><u>Inflation</u></b>	
General inflation	29
<b>Sub total - Inflation</b>	<b>29</b>
<b><u>Growth items</u></b>	
Occupational Health contract enhanced to cover H&S monitoring	Matthew Rawdon 10
<b>Sub total - Growth items</b>	<b>10</b>
<b><u>Efficiency savings</u></b>	
Customer Services Unit - savings from insourcing of CSU	Robert Smyth (95)
<b>Sub total - Efficiency savings</b>	<b>(95)</b>
<b><u>Other</u></b>	
Transfers to other subjective groupings and ongoing virements	(531)
<b>Sub total - Other</b>	<b>(531)</b>
<b>Total change year on year</b>	<b>(587)</b>
<b>2018/19 Third Party Payments Budget</b>	<b>609</b>
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 TRANSFER PAYMENTS	
<b>2017/18 Transfer Payments Budget</b>	<b>47,149</b>
<b><u>Other</u></b>	
Homelessness expenditure funded by grant	50
<b>Sub total - Other</b>	<b>50</b>
<b>Total change year on year</b>	<b>50</b>
<b>2018/19 Transfer Payments Budget</b>	<b>47,199</b>

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 INCOME		
2017/18 Income Budget		(15,242)
<b>Inflation</b>		
General inflation		(277)
<b>Remove inflation on insurance</b>		8
<b>Sub total - Inflation</b>		<b>(269)</b>
<b>Removal of 2017/18 one-off items (reserve / grant funded)</b>		
Ambassadors Programme	Chris Taylor	15
<b>Sub total - Removal of 2017/18 one-off items</b>		<b>15</b>
<b>2018/19 one-off items (reserve / grant funded)</b>		
<b>Ambassadors - further year of project</b>	<b>Chris Taylor</b>	<b>(30)</b>
		<b>(30)</b>
<b>Increased income</b>		
Garages - review pricing structure	Layna Warden	(350)
Planning Fees (volume related)	Andrew Horner	(115)
Temporary Accommodation	Natasha Beresford	(120)
Investment Property income	Nicholas Brown	(100)
Maylands Business Centre	Chris Taylor	(16)
<b>Planning Fees (20% increase in fees)</b>	<b>Andrew Horner</b>	<b>(165)</b>
<b>Investment Property income</b>	<b>Nicholas Brown</b>	<b>(160)</b>
Other items under £10k		(33)
<b>Sub total - Efficiency savings</b>		<b>(1,059)</b>
<b>Other</b>		
Transfers to other subjective groupings and ongoing virements		(26)
<b>Sub total - Other</b>		<b>(26)</b>
<b>Total change year on year</b>		<b>(1,369)</b>
2018/19 Income Budget		(16,611)
GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 GRANTS, REIMBURSEMENTS AND CONTRIBUTIONS		
2017/18 Grants, Reimbursements and Contributions Budget		(50,971)
<b>Inflation</b>		
General inflation		(14)
<b>Sub total - Inflation</b>		<b>(14)</b>
<b>Growth items</b>		
Reduction to Benefits Administration Subsidy grant	Chris Baker	60
<b>Amendment to Benefits Administration Subsidy grant</b>	<b>Chris Baker</b>	<b>(28)</b>
<b>Sub total - Growth items</b>		<b>60</b>
<b>Removal of 2017/18 one-off items (reserve / grant funded)</b>		
County Council elections	Jim Doyle	170
Get Set Go - final year of contract	Matthew Rawdon	42
<b>Sub total - Removal of 2017/18 one-off items</b>		<b>212</b>
<b>Increased income</b>		
Maylands Business Centre	Chris Taylor	(20)
Corporate Anti-Fraud	Chris Baker	(19)
CCTV income	Ben Hosier	(20)
Waste Services income from increased recycling rate (AFM)	Craig Thorpe	(40)
Rebate from Electronic Payment Cards	Fiona Jump	(10)
<b>Sub total - Increased income</b>		<b>(109)</b>
<b>Other</b>		
Homelessness grant		(366)
Transfers to other subjective groupings and ongoing virements		(19)
<b>Sub total - Other</b>		<b>(385)</b>
<b>Total change year on year</b>		<b>(264)</b>
2018/19 Grants, Reimbursements and Contributions Budget		(51,235)

GENERAL FUND BUDGET CHANGE ANALYSIS 2018/19 RECHARGE TO THE HRA	
2017/18 Recharge to the HRA	(3,946)
<b>Other</b>	
ICT restructure - increased recharge to HRA	(60)
Increased CCTV recharges (CCTV monitoring at flats)	(31)
Increased recharge to the HRA from Support Services recharges	(36)
<b>Increased recharge to the HRA from Support Services recharges</b>	<b>(41)</b>
<b>Sub total - Other</b>	<b>(168)</b>
<b>Total change year on year</b>	<b>(168)</b>
2018/19 Recharge to the HRA	(4,114)